

#### **LESSON PLAN**

Date/ Revision August 8, 2016

Faculty Business and Social Sciences

**Approval** Dr. Samuel Prasetya

#### SUBJECT: ORGANIZATIONAL BEHAVIOR

## 1. Identification of Subject:

Name of Subject : Organizational Behaviour & Development

Code of Subject : MGNT-2000

SKS : 3 Semester : 4

Study Program : B-MGT / B-IBA Lecturer : Dr. Samuel Prasetya Nugraha Jayapraja, M.Si

## 2. Competency

After having the course, students are expected to:

- a) After following this course, students are expected to understand organizational behavior comprehensively
- b) Students are expected to understand and be able to analyze behavior within organization
- c) Students are able how to motivate and manage stress levels within organization
- d) students are able to take the right decision and was able to establish good communication within members of the organization
- e) Student is able to analyze the political situation within organization
- f) Student represent good attitude in leadership
- g) Student able to create and analyze organization culture within organization

### 3. Description of Subject:

This course discusses the behavior of individuals and groups in the organization. The scope of this course is the behavior of the structure and processes of the organization. Level of analysis include the level of individual, group and organizational. Topics behavior can be divided into individual behavior and group behavior and interpersonal influence. Individual behavior is divided into two parts: the behavior of individuals and their differences, as well as motivation. Group behavior and interpersonal influence are divided into four main sections topics such as group behavior, intergroup behavior, power and politics, as well as leadership. Topics organizational structure essentially discuss organizational structure, as well as design work and organization. Topics include the process two things: the process of communication and decision-making process. The subject of this process will be completed with the organization's culture.

### 4. Learning Approach

Approach : Combination of Expository - inquiry and collaborative
Method : Discussion, question answer, sample problem, group work

Student Task : Quizzes and group projects

Media : LCD projector, film.

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#### 5. Evaluation

a) Absence maximum : 25% b) Participation in discussion : 5 points c) Homework, Classwork : 5 points d) Presentation, Simulation : 10 points e) Daily Quiz : 20 points f) Final Examination : 60 points

> Total : 100 points

#### 6. Book Reference:

# a) Main Textbook

Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11<sup>th</sup> Edition; South-Western, Cengage Learning, 2014.

## b) Supplement Textbook

Stephen P. Robbins & Timothy A. Judge; *Organizational Behavior 15<sup>th</sup> Edition*; Pearson 2013.

# 7. Detail of Lecturing Activity (LESSON PLAN):

WEEK : 1

Duration 4 X 50 Minutes

: An Overview of Organizational Behavior Topic

The Changing Environment of Organizations

What is Organizational Behavior? Sub-Topic

Organizational Behavior and the Management Process

Organizational Behavior and the Manager's Job

Contemporary Organizational Behavior

Contextual Perspectives on Organizational Behavior

Managing for Effectiveness Globalization and Business **Diversity and Business Technology and Business** 

**Ethics and Corporate Governance New Employment Relationships** 

#### **Learning Outcomes of Lesson:**

### After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding definition of organizational behaviour and organization perspective
- Demonstrate a general understanding how organization works and its interaction with environment
- Demonstrate a general understanding how to manage organization behaviour and its interaction with technology, globalization, diversity, ethics.

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Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	<ul> <li>Introduce the course objective, regulation and policy</li> <li>An Overview of Organizational Behavior</li> <li>The Changing Environment of Organizations</li> </ul>		Lecturing
Delivery	<ul> <li>What is Organizational Behavior?</li> <li>Organizational Behavior and the Management Process</li> <li>Organizational Behavior and the Manager's Job</li> <li>Contemporary Organizational Behavior</li> <li>Contextual Perspectives on Organizational Behavior</li> <li>Managing for Effectiveness</li> <li>Globalization and Business</li> <li>Diversity and Business</li> <li>Technology and Business</li> <li>Ethics and Corporate Governance</li> <li>New Employment Relationships</li> </ul>	<ul> <li>Listening into the Lecturer</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next 2<sup>nd</sup> meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 1 & 2 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 2

Duration : 4 X 50 minutes

Topic : Foundations of Individual Behavior

Sub-Topic : People in Organizations

Personality and Organizations

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Attitudes in Organizations
Perception in Organizations
Types of Workplace Behavior

#### **Learning Outcomes of Lesson:**

### After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding of foundations of individual behavior
- Demonstrate a general understanding of personality, attitudes, perception in organization
- · Able to identify and explain types of workplace behavior

### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	Foundations of Individual Behavior		Lecturing
Delivery	<ul> <li>People in Organizations</li> <li>Personality and Organizations</li> <li>Attitudes in Organizations</li> <li>Perception in Organizations</li> <li>Types of Workplace Behavior</li> </ul>	<ul> <li>Listening into the Lecturer</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next</li> <li>3<sup>rd</sup>meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 3 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 3

Duration : 4 X 50 minutes

Topic : **Motivation in Organizations**Sub-Topic : The Nature of Motivation

Need-Based Perspectives on Motivation Process-Based Perspectives on Motivation Learning-Based Perspectives on Motivation

#### **Learning Outcomes of Lesson:**

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## After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding of motivation perspectives
- Demonstrate a general understanding of motivation perspectives
- Able to identify and implemented motivation perspectives within organization

#### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	Motivation in Organizations		Lecturing
Delivery	The Nature of Motivation	<ul> <li>Listening into the</li> </ul>	Beamer/ LCD
	Need-Based Perspectives on	Lecturer	Black / White
	Motivation	Class Discussions	Board
	Process-Based Perspectives on	Multimedia	6
	Motivation		Students Laptop,
	Learning-Based Perspectives on		zaptop)
	Motivation		
Closing	Inform the student the next 4 <sup>th</sup> meeting material	Listening to the lecturer	
	Give assignments to the students		
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> </ul>		
	<ul> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 4		
	Ricky W. Griffin & Gregory		
	Moorhead; Organizational Behavior		
	Managing People and Organizations 11 <sup>th</sup>		
	Edition; South-Western, Cengage		
	Learning, 2014.		

WEEK : 4

Duration : 4 X 50 minutes

Topic : Motivating Employee Performance Through Work

**Motivating Employee Performance Through Rewards** 

Sub-Topic : Motivation and Employee Performance

Work Design in Organizations

Employee Involvement and Motivation

Flexible Work Arrangements Goal Setting and Motivation

Performance Management in Organizations

**Individual Rewards in Organizations** 

**Managing Reward Systems** 

**Learning Outcomes of Lesson:** 

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### After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding motivation theories
- Demonstrate a general understanding how to motivate people within organization
- Able to implemented motivation theories and approach properly

### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	<ul> <li>Motivating Employee Performance Through Work</li> <li>Motivating Employee Performance Through Rewards</li> </ul>		Lecturing
Delivery	<ul> <li>Motivation and Employee         Performance     </li> <li>Work Design in Organizations</li> <li>Employee Involvement and             Motivation</li> <li>Flexible Work Arrangements</li> <li>Goal Setting and Motivation</li> <li>Performance Management in             Organizations</li> <li>Individual Rewards in Organizations</li> <li>Managing Reward Systems</li> </ul>	<ul> <li>Group Presentation</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next         5<sup>th</sup>meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 5 & 6 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 5

Duration : 4 X 50 minutes

Topic : Managing Stress and the Work-Life Balance

Sub-Topic : The Nature of Stress

**Individual Differences and Stress** 

**Common Causes of Stress** 

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Consequences of Stress
Managing Stress in the Workplace
Work-Life Linkages

#### **Learning Outcomes of Lesson:**

### After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding of definition of stress and type of stress
- Demonstrate a general understanding of causes of stress and consequences of stress
- Able to manage and handling stress in work place / organization

### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	<ul> <li>Managing Stress and the Work-Life Balance</li> </ul>		Lecturing
Delivery	<ul> <li>The Nature of Stress</li> <li>Individual Differences and Stress</li> <li>Common Causes of Stress</li> <li>Consequences of Stress</li> <li>Managing Stress in the Workplace</li> <li>Work-Life Linkages</li> </ul>	<ul> <li>Listening into the Lecturer</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next</li> <li>6<sup>th</sup>meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 7 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 6

Duration : 4 X 50 minutes

Topic : **Decision Making and Problem Solving** 

Sub-Topic : The Nature of Decision Making

The Rational Approach to Decision Making
The Behavioral Approach to Decision Making
Creativity, Problem Solving, and Decision Making

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### **Learning Outcomes of Lesson:**

#### After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding of nature and approaches of decision making process
- Demonstrate an ability to made the best decision for organization based on decision making process approach and theory

#### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	Decision Making and Problem     Solving		Lecturing
Delivery	<ul> <li>The Nature of Decision Making</li> <li>The Rational Approach to Decision Making</li> <li>The Behavioral Approach to Decision Making</li> <li>Creativity, Problem Solving, and Decision Making</li> </ul>	<ul> <li>Listening into the Lecturer</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next         7<sup>th</sup>meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 8 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 7

Duration : 4 X 50 minutes

Topic : Evaluations on previous chapters and quiz

Sub-Topic : Review all chapter and quiz

### **Learning Outcomes of Lesson:**

# After studying this chapter the students should be able to do the following:

- Student have better understanding about all topics that already learned on previous meetings
- Able to answer all question in the quiz
- Student have better preparation in the mid term exam

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Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	<ul><li>Review all chapter</li><li>Quiz</li></ul>		Lecturing
Delivery	<ul><li>Review all chapter</li><li>Quiz</li></ul>	<ul> <li>Listening into the Lecturer</li> <li>Class Discussions</li> <li>Multimedia</li> <li>Quiz</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	Inform the student the next mid term exam material	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	All chapter already given (chapter 1, 2, 3, 4, 5, 6, 7, 8) Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 8
Duration : -

Topic : Semester Break: Only Make-Up Classes

Sub-Topic : -

WEEK : 9

Duration : 4 X 50 minutes

Topic : Foundations of Interpersonal and Group Behavior

Sub-Topic : The Interpersonal Nature of Organizations

The Nature of Groups

Types of Groups

Stages of Group Development Group Performance Factors

**Intergroup Dynamics** 

**Group Decision Making in Organizations** 

**Learning Outcomes of Lesson:** 

After studying this chapter the students should be able to do the following:

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- Demonstrate a general understanding Interpersonal Dynamics and Outcomes of **Interpersonal Behaviors**
- Demonstrate a general understanding of how group established within organization
- Demonstrate a general understanding of group interaction and how their influenced organization decision
- Ability to identify each group within organization

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	<ul> <li>Foundations of Interpersonal and Group Behavior</li> </ul>		Lecturing
Delivery	<ul> <li>The Interpersonal Nature of Organizations</li> <li>The Nature of Groups</li> <li>Types of Groups</li> <li>Stages of Group Development</li> <li>Group Performance Factors</li> <li>Intergroup Dynamics</li> <li>Group Decision Making in Organizations</li> </ul>	<ul> <li>Listening into the Lecturer</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next 10<sup>th</sup>meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity 10<sup>th</sup>during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 9 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 10

Duration : 4 X 50 minutes

Topic : Using Teams in Organizations Sub-Topic **Differentiating Teams from Groups** 

Benefits and Costs of Teams in Organizations

Types of Teams

Implementing Teams in Organizations

**Promoting Team Success** 

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### **Learning Outcomes of Lesson:**

#### After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding of how to create an effective teams
- Demonstrate a general understanding of cost and benefit of teams within organization
- Able to identify and using team within organization and how a team to achieve organizational goals

#### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	Using Teams in Organizations		Lecturing
Delivery	<ul> <li>Differentiating Teams from Groups</li> <li>Benefits and Costs of Teams in Organizations</li> <li>Types of Teams</li> <li>Implementing Teams in Organizations</li> <li>Promoting Team Success</li> </ul>	<ul> <li>Listening into the Lecturer</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next 11 meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 10 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 11

Duration : 4 X 50 minutes

Topic : Communication in Organizations & Quiz

Sub-Topic : The Nature of Communication in Organizations

Methods of Communication
The Communication Process

**Digital Information Processing and Telecommunications** 

Communication Networks Managing Communication

#### **Learning Outcomes of Lesson:**

After studying this chapter the students should be able to do the following:

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- Demonstrate a general understanding the purposes of communication in organizations and communication across cultures
- Demonstrate a general understanding of methods and communications process
- Demonstrate a general understanding of communications network and how to manage good communication
- Able to communicate properly as member of organization

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	Communication in Organizations		Lecturing
Delivery	<ul> <li>The Nature of Communication in Organizations</li> <li>Methods of Communication</li> <li>The Communication Process</li> </ul>	<ul><li>Listening into the Lecturer</li><li>Class Discussions</li><li>Quiz</li></ul>	Beamer/ LCD Black / White Board
	<ul> <li>Digital Information Processing and Telecommunications</li> <li>Communication Networks</li> <li>Managing Communication</li> </ul>	Multimedia	Students Laptop,
Closing	<ul> <li>Inform the student the next</li> <li>12<sup>th</sup>meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 11 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 12

Duration : 4 X 50 minutes

Topic : Traditional Models for Understanding Leadership

**Contemporary Views of Leadership in Organizations** 

Sub-Topic : The Nature of Leadership

Early Approaches to Leadership

The Emergence of Situational Leadership Models

The LPC Theory of Leadership

The Path-Goal Theory of Leadership

Vroom's Decision Tree Approach to Leadership

**Contemporary Situational Theories** 

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Leadership Through the Eyes of Followers Alternatives to Leadership The Changing Nature of Leadership Emerging Issues in Leadership

### **Learning Outcomes of Lesson:**

### After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding of Traditional Models for Understanding Leadership and Contemporary Views of Leadership in Organizations
- Demonstrate good ability in presentation

### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	<ul> <li>Traditional Models for Understanding Leadership</li> <li>Contemporary Views of Leadership in Organizations</li> </ul>		Lecturing
Delivery	<ul> <li>The Nature of Leadership</li> <li>Early Approaches to Leadership</li> <li>The Emergence of Situational Leadership Models</li> <li>The LPC Theory of Leadership</li> <li>The Path-Goal Theory of Leadership</li> <li>Vroom's Decision Tree Approach to Leadership</li> <li>Contemporary Situational Theories</li> <li>Leadership Through the Eyes of Followers</li> <li>Alternatives to Leadership</li> <li>The Changing Nature of Leadership</li> <li>Emerging Issues in Leadership</li> </ul>	<ul> <li>Group Presentation</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next 13<sup>th</sup>meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 12& 13 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

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WEEK : 13

Duration : 4 X 50 minutes

Topic : Power, Politics, and Organizational Justice

**Conflict and Negotiation in Organizations** 

Sub-Topic : Influence in Organizations

Power in Organizations

Politics and Political Behavior

Organizational Justice

The Nature of Conflict in Organizations Common Forms and Causes of Conflict

Reactions to Conflict Managing Conflict

**Negotiation in Organizations** 

## **Learning Outcomes of Lesson:**

#### After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding of Power, Politics, and Organizational Justice & Conflict and Negotiation in Organizations
- Demonstrate good ability in presentation

### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	<ul> <li>Power, Politics, and Organizational Justice</li> <li>Conflict and Negotiation in Organizations</li> </ul>		Lecturing
Delivery	<ul> <li>Influence in Organizations</li> <li>Power in Organizations</li> <li>Politics and Political Behavior</li> <li>Organizational Justice</li> <li>The Nature of Conflict in Organizations</li> <li>Common Forms and Causes of Conflict</li> <li>Reactions to Conflict</li> <li>Managing Conflict</li> <li>Negotiation in Organizations</li> </ul>	<ul> <li>Group Presentation</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next 14<sup>th</sup>meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the</li> </ul>		

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	students solve the problem	
Reference	Chapter 14 & 15 Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.	

WEEK : 14

Duration : 4 X 50 minutes

Topic : Organization Culture

Sub-Topic : The Nature of Organization Culture

Creating the Organization Culture

Approaches to Describing Organization Culture

**Emerging Issues in Organization Culture** 

Managing Organization Culture

### **Learning Outcomes of Lesson:**

### After studying this chapter the students should be able to do the following:

- Demonstrate a general understanding of organization culture
- Able to creating organization culture, analyze organization culture using various approach, manage organization culture

### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	Organization Culture		Lecturing
Delivery	<ul> <li>The Nature of Organization Culture</li> <li>Creating the Organization Culture</li> <li>Approaches to Describing         Organization Culture</li> <li>Emerging Issues in Organization         Culture</li> <li>Managing Organization Culture</li> </ul>	<ul> <li>Listening into the Lecturer</li> <li>Class Discussions</li> <li>Multimedia</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	<ul> <li>Inform the student the next 15<sup>th</sup>meeting material</li> <li>Give assignments to the students</li> </ul>	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	Chapter 19 Ricky W. Griffin & Gregory		

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Moorhead; Organizational Behavior	
Managing People and Organizations 11 <sup>th</sup>	
Edition; South-Western, Cengage	
Learning, 2014.	

WEEK : 15

Duration : 4 X 50 minutes

Topic : Evaluations on previous chapters and quiz

Sub-Topic : Review all chapter and quiz

#### **Learning Outcomes of Lesson:**

# After studying this chapter the students should be able to do the following:

 Student have better understanding about all topics that already learned on previous meetings

• Able to answer all question in the quiz

• Student have better preparation in the final exam

### **DETAIL OF LECTURING ACTIVITY**

Phase	TOPIC: Lecturer / Facilitator Activity	Students activity	Method / Lecturing Tools / Remarks
Introduction	<ul><li>Review all chapter</li><li>Quiz</li></ul>		Lecturing
Delivery	<ul><li>Review all chapter</li><li>Quiz</li></ul>	<ul> <li>Listening into the Lecturer</li> <li>Class Discussions</li> <li>Multimedia</li> <li>Quiz</li> </ul>	Beamer/ LCD Black / White Board Students Laptop,
Closing	Inform the student the next final exam material	Listening to the lecturer	
Evaluation	<ul> <li>evaluate the students activity during the lesson</li> <li>evaluate and observe, how the students solve the problem</li> </ul>		
Reference	All chapter already given (chapter 9, 10, 11, 12, 13, 14, 15, 19) Ricky W. Griffin & Gregory Moorhead; Organizational Behavior Managing People and Organizations 11 <sup>th</sup> Edition; South-Western, Cengage Learning, 2014.		

WEEK : 16

Duration : -

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Topic : Semester Break: Only Make-Up Classes

Sub-Topic : -

WEEK : 17

Duration : 90 minutes
Topic : **Final Exam** 

Sub-Topic : -

### **Learning Outcomes of Lesson:**

### After studying this chapter the students should be able to do the following:

- Answering all question regarding all chapter already given
- Answering all question correctly



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