
SYLLABUS

Date/ Revision April 10, 2017
Faculty Business and Social Sciences
Approval Dr. Samuel Prasetya

SUBJECT : LABOR RELATIONS MANAGEMENT

1. Identification of Subject:

Name of Subject : Labor Relations Management
Code of Subject : LRMG-2000
SKS / ECTS : 3 SKS
Semester : 4/5/6
Study Program : B-AVM/B-IBA/B-MGT
Lecturer : Zairil, MM, Ir. Invanos Tertiana, MBA & Dr. Samuel Prasetya

2. Competency

After having the course, students are expected to:

- a) Understand the Foundations on labor relations
- b) Understand The U.S. New Deal Industrial Relations System
- c) Explain issues for the 21st Century
- d) Understand the Reflection of the labor relations

3. Description of Subject:

This course presents labor relations as a system for striking a balance between the employment relationship goals of efficiency, equity, and voice, and between the rights of labor and management. What are the differing assumptions (such as whether labor markets are competitive) that underlies alternative mechanisms for achieving efficiency, equity, and voice? Why is a balance important? How do both the external environment and individual decision-making determine labor relations outcomes, and therefore the extent to which these goals are balanced? These questions provide the framework for analyzing the existing processes-especially organizing, bargaining, and contract administration-as well as the major pressures on these processes-employee involvement, workplace flexibility, and globalization. An important theme is that the current processes are one option for balancing workplace objectives and rights, but that this system is under fire from many directions. The course therefore concludes to promote reflection on the strengths and weaknesses of the current system and the possibilities for reform.

4. Learning Approach

Approach : Combination of expository - inquiry and collaborative
Method : Discussions, questions/answers, sample problems/cases
Student Task : Quizzes and group projects
Media : LCD projector

5. Evaluation

- a) Non-attendance maximum : 25%
- b) Homework/Projects : 20 points
- c) Presentation, Simulation : 10 points
- d) Quiz : 10 points
- e) Final Examination : 60 points
- Total : 100 points

6. Contents/Topics of Lecturing:

Week	Content / Topics of Lecturing	Text Book Chapter	Remark
1	Contemporary Labor Relations: Objectives, Practices, and Challenges & Labor Unions: Good or Bad?	Chapter 1 & 2	
2	Labor Relations Outcomes: Individuals and the Environment	Chapter 3	
3	Historical Development	Chapter 4	
4	Labor Law	Chapter 5	Quiz 1 Draft 1
5	Labor and Management: Strategies, Structures, and Rights	Chapter 6	
6	Union Organizing	Chapter 7	
7	Review	Chapter 1-7	Quiz 2 Draft 2
8	Semester Break: Only Make-Up Classes		
9	Bargaining	Chapter 8	
10	Impasse, Strikes, and Dispute Resolution	Chapter 9	
11	Contract Clauses and Their Administration	Chapter 10	
12	Flexibility and Employee Involvement	Chapter 11	Quiz 3 Draft 3
13	Globalization	Chapter 12	
14	Comparative Labor Relations	Chapter 13	
15	What Should Labor Relations Do?	Chapter 14	Quiz 4 Draft 4
16	Semester Break: Only Make-Up Classes		
17	Final Examination	All Chapters (1-14)	

7. Book Reference:

- a. John W. Budd, Labor Relations: Striking a Balance, 4th Edition, McGraw-Hill/Irwin
- b. Various online journal articles