

Final Examination		Name:	
Date Lecturer Fac./Study Prg. Semester/Year Time	December 5-17, 2016 Dr. Samuel Prasetya Business & Social Sciences/IBA & MGT 3/2016 100 minutes		Score :

### Organizational Behavior & Development

# I. Examination Conditions (completed by the lecturer with check "V")

No.	Condition	Completed by the lecturer with "V"		Remark (Completed by the lecturer)	
		Allowed	Not Allowed		
1.	Using Open Book		Х		
2	Using Laptop		Х		
3	Using Cheat	х		A-4 sized paper, double-sided & need to be stamped first	
	Sheet			prior to the final exam day	
4	Using Calculator		Х		
5	Using Pencil		Х		
6	Using Pen	Х			
7	Students may not remove the staples from the exam materials.				

## **II. Examination Regulation**

Cheating or dishonest conduct

- a. Cheating or dishonest conduct are strictly prohibited.
- b. Students found cheating or showing dishonest conduct will be failed in the respective subject.
- c. Students have to retake the course for the respective subject completely.
- d. The invigilator has the right to judge cheating or dishonest conduct based upon objective evidence.

Leaving the room during the exam

- a. Leaving the exam to go to the toilet must be avoided as much as possible.
- b. In case it happens, the invigilator must escort the student to the toilet.
- c. Students may leave the room if they have finished the exam without disturbing others.

### Dress code

- a. Students have to dress appropriately.
- b. Sandals, short pants or inappropriate dress are not allowed in the examination room.

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This examination material has been verified by:

Date:



and Research





#### **Final Examination** Name:

- 1. In your opinion,
  - a. (20 points) why does the organizational culture need to be set-up in the beginning? Please provide sufficient explanation and 2 examples to support your responses
  - b. (10 points) what would be the potential consequences if the organizational culture were not intentionally set-up in the beginning?
  - c. (10 points) who would most likely be responsible for setting-up the organizational culture?

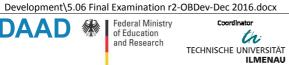




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2. (40 points) Referring to the above question, if you were appointed to be responsible for setting-up the organizational culture, how would you design the organizational politics to support the way/style that you want each of the members of organization be acting/behaving appropriately? Please kindly address the intended nature of power used, the expected outcomes, while ensuring the organizational justice (distributive, interpersonal, procedural & informational).

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3. (20 points) The term "competition" may have a negative connotation. In terms of responses toward conflicts, in what way that competition may boost positive outcome? Please be sure to provide sufficient explanation and examples

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