

**Final Examination**

**Name:**

**Date** December 5-17, 2016  
**Lecturer** Dr. Samuel Prasetya  
**Fac./Study Prg.** Business & Social Sciences/IBA & MGT  
**Semester/Year** 3/2016  
**Time** 100 minutes

Score :

**Organizational Behavior & Development**

**I. Examination Conditions (completed by the lecturer with check "v")**

No.	Condition	Completed by the lecturer with "v"		Remark (Completed by the lecturer)
		Allowed	Not Allowed	
1.	Using Open Book		X	
2	Using Laptop		X	
<b>3</b>	<b>Using Cheat Sheet</b>	<b>X</b>		<b>A-4 sized paper, double-sided &amp; need to be stamped first prior to the final exam day</b>
4	Using Calculator		X	
5	Using Pencil		X	
6	Using Pen	X		
7	Students may not remove the staples from the exam materials.			

**II. Examination Regulation**

Cheating or dishonest conduct

- a. Cheating or dishonest conduct are strictly prohibited.
- b. Students found cheating or showing dishonest conduct will be failed in the respective subject.
- c. Students have to retake the course for the respective subject completely.
- d. The invigilator has the right to judge cheating or dishonest conduct based upon objective evidence.

Leaving the room during the exam

- a. Leaving the exam to go to the toilet must be avoided as much as possible.
- b. In case it happens, the invigilator must escort the student to the toilet.
- c. Students may leave the room if they have finished the exam without disturbing others.

Dress code

- a. Students have to dress appropriately.
- b. Sandals, short pants or inappropriate dress are not allowed in the examination room.

This examination material has been verified by:

Date:

  
 Nov 23, 2016

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1. In your opinion,
  - a. **(20 points)** why does the **organizational culture** need to be set-up in the beginning? Please provide sufficient explanation and 2 examples to support your responses
  - b. **(10 points)** what would be the **potential consequences** if the organizational culture were not intentionally set-up in the beginning?
  - c. **(10 points)** who would most likely be **responsible** for setting-up the organizational culture?

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2. **(40 points)** Referring to the above question, if you were appointed to be responsible for setting-up the organizational culture, how would you **design the organizational politics** to support the way/style that you want each of the members of organization be acting/behaving appropriately? Please kindly address the intended nature of power used, the expected outcomes, while ensuring the organizational justice (distributive, interpersonal, procedural & informational).

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3. **(20 points)** The term “**competition**” may have a negative connotation. In terms of responses toward conflicts, in what way that competition may boost positive outcome? Please be sure to provide sufficient explanation and examples