



## SEKOLAH TINGGI MANAJEMEN IPMI

JL. Rawajati Timur I/1, Kalibata, Jakarta Selatan, Daerah Khusus Ibukota Jakarta 12750  
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### JURNAL PERKULIAHAN S1 ADMINISTRASI BISNIS 2022 ODD

MATA KULIAH : Organizational Behavior  
 NAMA DOSEN : Liza Agustina Maureen Nelloh, SE., MM  
 KREDIT/SKS : 3 SKS  
 KELAS : 3BA

TATAP MUKA KE	HARI/TANGGAL	MULAI	SELESAI	RUANG	STATUS	RENCANA MATERI	REALISASI MATERI	KEHADIRAN MHS	PENGAJAR	TANDA TANGAN
1	Rabu, 7 September 2022	08:30	11:15		Selesai	1. Introductory Remarks and Joint Understandings 2. What is Organizational Behavior	1. Introduction session : Lecturer and students introduced themselves one-by-one ; additional information on : "What other people don't know about me" 2. Lecture/presentation and Dialogue on What is Organization Behavior	(20 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	
2	Rabu, 14 September 2022	08:30	11:15		Selesai	1. Diversity in Organization	1. Diversity in Organization : Understanding of Diversity within the organization and how to manage it to be effective	(19 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	

3	Rabu, 21 September 2022	08:30	11:15		Selesai	Attitude, Job Satisfaction and Emotional Mood	- Understanding of Attitude and its relation with Job Satisfaction - Understanding of Mood and Emotion and how to manage them	(18 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	
4	Rabu, 28 September 2022	08:30	11:15		Selesai	Personality Values & Culture	Attendance Documents Personality Values & Culture	(19 / 20)	Liza Agustina Maureen Nelloh, SE., MM	
5	Rabu, 5 Oktober 2022	08:30	11:15		Selesai	Perception & Decision Making	Perception & Decision Making	(20 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA. Liza Agustina Maureen Nelloh, SE., MM	
6	Rabu, 12 Oktober 2022	08:30	11:15		Selesai	Motivation Concepts and Applications	Motivation Concepts and Application : - Early Theories - Contemporary Theories	(17 / 20)	Liza Agustina Maureen Nelloh, SE., MM	
7	Rabu, 19 Oktober 2022	08:30	11:15		Selesai	Foundation of Group Behavior and Understanding Work Teams (Chapter 9 & 10)	Foundation of Group Behavior and Understanding Work Teams (Chapter 9 & 10) And exercises and assignments.	(18 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	
8	Rabu, 26 Oktober 2022	08:30	11:15		Selesai	Mid-Term Exam for Chapters 1-10 : 3 Problems / Questions 2 Case studies	Mid-Term Exam for Chapter 1-10 : 3 Problems / Questions 2 Case studies	(19 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	



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9	Rabu, 2 November 2022	08:30	11:15		Selesai	Topic : COMMUNICATION - Chapter 11 - Describing the functions and process of communication - Contrast oral, written, and non verbal communication - Identify common barriers to effective communication - others ...	All Learning Objectives above are realized ; questions, quizzes assignment and group discussions were given.	(19 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	

10	Rabu, 9 November 2022	08:30	11:15		Selesai	> Introduction to Leadership - Definitions > The 4 Theories of Leadership > Leadership Traits & Characteristics > Video on the leadership practice of Jack Ma	+ All the above planned topics were presented, discussed ; + A few questions, chats and exercises were implemented and assigned + Youtube video of the Leadership of Jack Ma were shown and discussed; opinion and comments from the students recorded too	(19 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	
11	Rabu, 16 November 2022	08:30	11:15		Selesai	Foundation of Organization Structure - Chapter 15 - Identify seven elements of an organization's structure - Identify the characteristics of the functional structure, the divisional structure, and the matrix structure, virtual structure, team structure and the circular structure - Analyze the behavioral implications of different organizational designs. -	All the above topics are realized and 6 exercises and Group discussions & presentations.	(16 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	
12	Rabu, 23 November 2022	08:30	11:15		Selesai	Conflict and Negotiation - Chapter 14: - Describing the three types of conflict and the three loci of conflict - Outlining the conflict process - Distributive vs. Integrative bargaining - Apply the five steps of negotiation process - Individual differences influence negotiations - Asses the roles and functions of third-party negotiations.	All the above sub-topics were being presented and discussed. Three exercises were given, one for each Group: I. Ethical Dilemma - The Lowball Applicant II. Case Incident 1 - Disorderly Conduct III. Case Incident 2 - Is More Cash Worth the Clash?	(18 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	
13	Rabu, 30 November 2022	08:30	11:15		Selesai	Power and Politics	Power and Politics: Guest Lecture from Deddy K (HC Manager of IPMI)	(18 / 20)	Liza Agustina Maureen Nelloh, SE., MM	

14	Rabu, 7 Desember 2022	08:30	11:15		Selesai	International Lecture Day - Controlling Activities within Organization: Perspective with Law, Culture, Employees, and Technical Operations. By Prof. Timothy A. Lemper (Clinical Professor of Business Law - Kelley School of Business, Indiana University.	As planned	(16 / 20)	Liza Agustina Maureen Nelloh, SE., MM	
15	Rabu, 14 Desember 2022	08:30	11:15		Selesai	1. Organizational Culture - Chapter 16 2. HR Policies & Practices - Chapter 17	Completed as planned.	(18 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	
16	Rabu, 21 Desember 2022	08:30	11:15		Selesai	1. Group Assignment presentations 2. Final Exam Questions (5)	1. 3 Groups presented on their assignments on: Diversity in an Organization ; Values & Culture ; Communication & Leadership 2. 60 minutes duration ; all students (except Zefanya and Karim) have submitted.	(18 / 20)	Drs. Psi. Effendi Ibnoe, MM. , MBA.	

Jakarta, 01 Februari 2023  
Ketua Prodi S1 Administrasi Bisnis



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